## African, Black & Caribbean, Asian Pacific Islander, & LGBTQ+

## **Employee Resource Groups Present:**

CUIMC's African, Black & Caribbean, Asian Pacific Islander and LGBQT+
Employee Resource Groups have partnered with The Center for Anti-Violence Education
to bring our community two pertinent virtual workshops in June.

## Empowerment Self-Defense: Eyes Up, Hands Up, Strike Back Tuesday June 1<sup>st</sup>, 2021 4:00pm – 5:30pm

Provide tools to apply to a range of interpersonal situations, from physical skills to verbal, emotional and social techniques like assertiveness, de-escalation, situational awareness and self-care practices for healing from violence.

Each session is facilitated through a trauma-informed lens and centers the experiences of those most at risk for violence.

https://events.columbia.edu/go/EmpowermentSelfDefense2021

## <u>Upstander & Allyship: Addressing Hate & Violence</u> Wednesday June 16<sup>th</sup>, 2021 2:00pm – 3:30pm

Provide interpersonal tools to prevent, disrupt and help heal from violence in their communities. Workshops are interactive and addresses a range of topical concerns. Participants will gain a greater understanding of how to center humanity across identity groups and operationalize skills like de-escalation and active bystander interventions.

https://events.columbia.edu/go/UpstanderAllyship



All Columbia University Staff and Faculty are welcome to attend \*Seats are limited\*

Advance registration required. Zoom meeting details will be provided to registrants 48 hours before the session

For more information visit:

http://www.cumc.columbia.edu/hr/working-at-cumc/staff-diversity-inclusion or email: custaffdiversity@cumc.columbia.edu