

# **Medical Surveillance for Columbia University Personnel Having Contact with Patients and/or Human Subjects**

## University Personnel Covered

1. Personnel performing research and/or clinical duties utilizing human subjects (including, but not limited to, medical staff, RN, NP, PA, Technicians).
2. Personnel with patient contact in the College of Dental Medicine (CODM) including VC-Floors 5-9; ARB 8<sup>th</sup> Floor, Tower 1 and the Dental Van (such as Dentists, Dental Hygienists, Dental Assistants and Technicians).
3. Administrative personnel whose duties may include patient contact (such as receptionist in clinical areas).

## Identification of Covered Personnel

1. Careers at Columbia (Talentlink) – Human Resources or Recruitment of Academic Personnel System (RAPS) - Office of Faculty Affairs
2. College of Dental Medicine (CODM); Naomi Berrie Diabetes Center
3. Institutional Review Board (IRB) Protocols
4. Bloodborne Pathogen - Training

## Components of Examination

1. History
2. Physical Examination including vital signs
3. Quantiferon tuberculosis test
4. Immunity to rubella, measles, mumps and varicella
5. Offer a tetanus-diphtheria-pertussis (Tdap) vaccine every 10 years.
6. Occupational Risk Category 1 Employee (works where patients are present and has BBP exposure risk)<sup>a</sup>. Provide blood borne pathogen exposure surveillance including HCV antibody, and offer HBV vaccine series<sup>b</sup>.
7. Personnel required to wear a respirator for their work need medical clearance<sup>c</sup>.
8. Subject to drug testing as per NYPH policy (personnel working in NYPH or ACNC space) and CU policy (1199/SSA, Casuals, Volunteers, Trainees, Observers).
9. Influenza campaign participation

Workforce Health & Safety (WH&S) shall notify the individual of the results of the examination.

## Reporting/Clearance

1. Utilize Workforce Health & Safety (WH&S) forms
2. Clearance to Human Resources (HR) or Office of Faculty Affairs (OFA)
3. Questionable cases referred to Environmental Health & Safety (EH&S)

<sup>a</sup> See *WHS Manual (Number 100) – Pre-placement evaluation*.

<sup>b</sup> Personnel must have selected “Potential exposure to Blood Borne Pathogens” on the special indicator form.

<sup>c</sup> Personnel must have selected “Medical clearance to wear N95 Respirator” on the special indicator form if work requires entering the room of a patient on respiratory isolation.