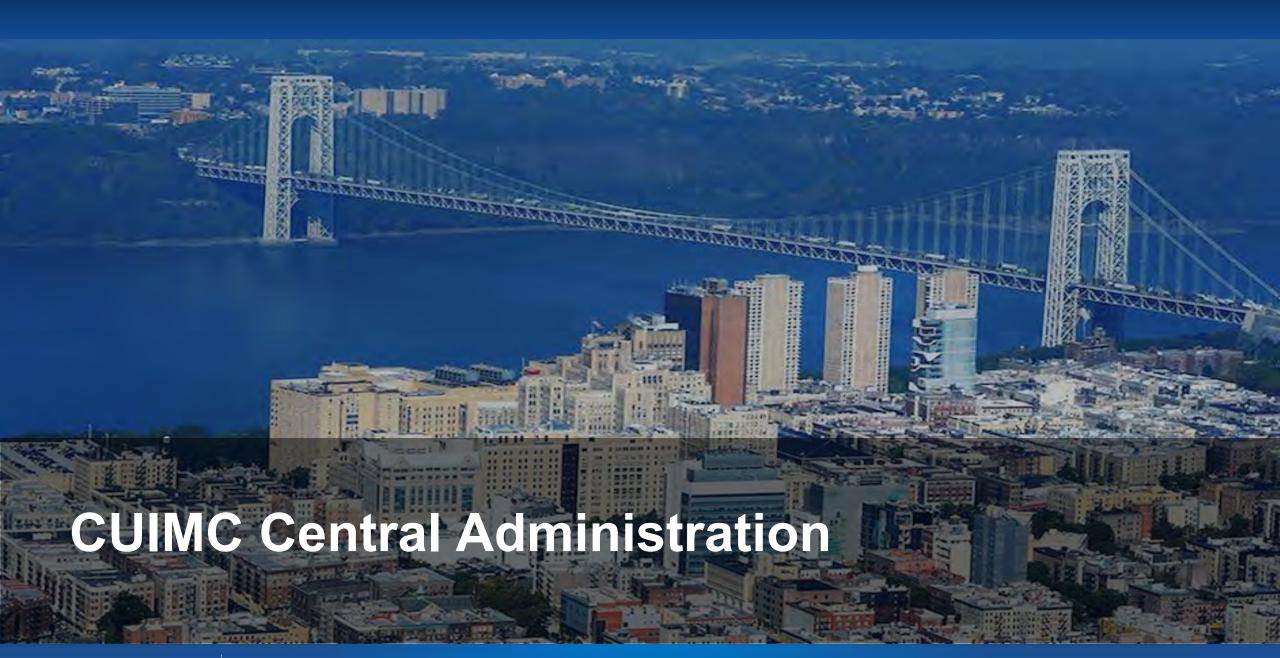
2025 Luminary Employee Recognition Award Recipients

EDUCATION 🔄 | MENTORSHIP 💡 | LEADERSHIP 🦴





Dianna Austin

Executive Assistant

CUIMC Office of Academic Affairs

CUIMC Central Administration

Dianna is a wonderful teammate to work with, always bringing a positive attitude and a strong sense of commitment to every task. I am grateful that we get to work together, as her support and thoughtful approach make our collaboration seamless and enjoyable.



Successfully spearheading the introduction and execution of DEI initiatives, educational and social events, training opportunities, and the overall dealings of the ERG office, Ashley is a leader with impeccable emotional intelligence and a great eye for detail who strives for excellence in all that she does. Ashley also goes above and beyond in assisting not only her supervisees, but also the staff leaders, ERG members, and her colleagues and making herself available to happily jump in where needed. In particular, during my LOA Ashley stepped in and carried the Project PossABILITY TA initiative, and leadership of the Disability ERGs, and LGBTQ+ ERGs in my absence. Ashley has only recently returned from a leave of her own and has already jumped back in with both feet. Ashley is an open book who shares her knowledge, resources, and time willingly, happily, and humbly. She deserves to be recognized.

Ashley Boyce

Staff Engagement Manager

Office of Engagement, Retention, and Growth (ERG)

CUIMC Human Resources

CUIMC Central Administration





Ashlee Brown

Assistant Director of Social Media

CUIMC Office of Communications

CUIMC Central Administration

After leaving a career in broadcast journalism, Ashlee arrived at CUIMC as a social media coordinator. She immediately took the initiative to learn about CUIMCs work in research and patient care and propose new, challenging ideas to highlight that work on our social media channels. When her supervisor left CUIMC, Ashlee took ownership of all of the channels, and the results have been staggering. Her work generated 10 million more impressions a year than when she initially started, and she has led training sessions for faculty and staff on how to work with CUIMC and grow their own accounts. She is a creative director, executive producer, lead writer, and analyst all in one. It's actually hard to imagine where we would be without her.



Dilenny De La Cruz has been a pillar of Student Health on Haven for over 18 years and I have had the privilege of working with her for 15 of those years. Through her stewardship, she has recruited a diverse and inclusive staff that makes our team work fluidly with one another. She is a trusted resource, and her diligence and dependability produce exceptional work.

She always offers support, and you can always knock on her door and interrupt. Dilenny is accessible, compassionate, and flexible all the while staying on task, and doing so efficiently. She is truly an inspiration. I am fortunate to have her as a mentor throughout my time here and know she is the personification of this nomination.

Dilenny De La Cruz

Student Health on Haven

CUIMC Central Administration





Dilenny De La Cruz's ability to find innovative solutions to problems, is un-matched. Dilenny's willingness to listen to different perspectives and incorporate them into her decision-making process, is thoughtful, effective, and admirable. It's a pleasure to learn and work from her.

Dilenny De La Cruz

Student Health on Haven

CUIMC Central Administration





A new edition to the CUIMC community, Charise is a wonderful colleague and team member. She is thoughtful, resilient, and does everything with integrity. I enjoy learning from her and getting to know her.

Charise Frazier Communications Manager **CUIMC Office of Academic Affairs CUIMC Central Administration**





Emily Frey is a wonderful colleague and always encourages others to do their best. She advocates for her team and others and is always striving to makes things better and more efficient. I consider her to be part of my peer/near-peer mentoring network, and I appreciate her.

Emily Frey Assistant Director, Academic Affairs **CUIMC Office of Academic Affairs CUIMC Central Administration**





Narre is fantastic leader and someone I value in my peer/near-peer network. She is very thoughtful, analytical, pragmatic, and she has been a phenomenal partner on so many projects.



Narre Heon, MPA

Project Manager and Evaluator **CUIMC Office of Academic Affairs CUIMC Central Administration**





Marilyn leads by example in everything she does, never hesitating to roll up her sleeves and dive into the work alongside us. No task is beneath her, and she faces every challenge with the same dedication and determination she expects from her team. Despite her demanding schedule, she always makes time for people—whether it's offering guidance, listening to concerns, or celebrating our successes. We learn from her daily, not just through her knowledge and expertise, but through her unwavering commitment to doing what's right. Her selflessness is evident in the way she puts the team first, ensuring that we have the support and resources we need to grow and succeed. She doesn't just lead—she inspires.



Marilyn Hernandez

Senior Director, Billing Compliance **CUIMC Controllers Office CUIMC Central Administration**







I am nominating Marian Jakubiak because she exemplifies mentorship and leadership through her consistent dedication to other's growth. She leads by example, always staying authentic, solution-oriented, and empathetic in her approach. Marian's selflessness is evident as she never hesitates to assist with any task, regardless of its scale, and always puts the team's needs above her own all while prioritizing work life balance. Her ability to mentor while fostering a supportive and empowering environment makes her a true leader.

Marian J. Jakubiak

CUIMC Office of the EVP

CUIMC Central Administration







Marian embodies true mentorship and has made a huge impact in our work life. She honest, fair, kind and respectful. I believe she deserves this recognition.



Marian J. Jakubiak





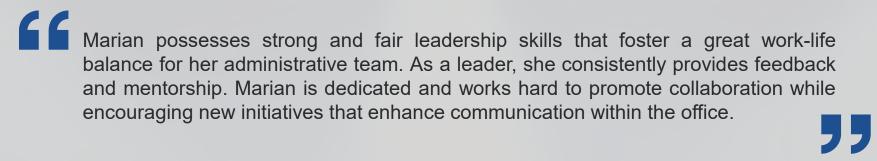


I nominate Marian because she inspires us to continue growing and learning. She is always offering a lending hand while sharing her expertise by offering solutions and also a listening ear. She makes sure that to go above and beyond for us and that we have a productive, collaborative working environment.

Marian J. Jakubiak







Marian J. Jakubiak





Marian is an exceptional manager, colleague, mentor, confidant, and leader. She leads with grace, compassion, and fairness, always ensuring that those around her feel supported and valued. Her unwavering dedication to our team fosters an environment of trust, collaboration, and excellence. I feel truly honored and grateful to work alongside such an inspiring leader, whose guidance and kindness make a meaningful difference every day. Salute to you, Marian!

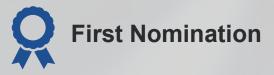
Marian J. Jakubiak





Madison Jurgens
Informationist
CUIMC Library
CUIMC Central Administration

Madison has been leading initiatives that bring community and well-being to our department at the Health Sciences Library. They include group desk yoga and a Teams group where we share our New York Times games results. She also led us in winning 1st Place in the Gingerbread House Competition, as documented in this news article: https://www.cuimc.columbia.edu/news/gingerbread-house-competition-returns-cuimc-holiday-tea-party.





Clara Lapiner, MPH, MEd

Assistant Vice President, Faculty Professional

Development and Engagement

CUIMC Office of Academic Affairs

CUIMC Central Administration

I am honored to nominate Clara Lapiner, Assistant Vice President for Faculty, for her exceptional mentorship, leadership, and invaluable contributions to the Office of Faculty Affairs. Clara has been a guiding force, providing unwavering support and mentorship to faculty, helping them navigate professional development, career advancement, and institutional processes with clarity and care. Her strategic leadership has fostered an inclusive and supportive environment, ensuring that faculty affairs initiatives align with the broader mission of excellence and equity. Clara's ability to build strong relationships across the University at all levels and her ability to advocate for faculty needs has significantly enhanced engagement and retention efforts across the institution. Clara's dedication, expertise, and commitment to excellence make her an outstanding leader, deeply deserving of this recognition.









Clara creates a comfortable work atmosphere where team members feel valued and offers support when needed. I am happy to be a part of her team, and I'm grateful for the positive and inclusive environment she fosters.

Clara Lapiner, MPH, MEd
Assistant Vice President, Faculty Professional
Development and Engagement

CUIMC Office of Academic Affairs CUIMC Central Administration

EDUCATION 🔄 | MENTORSHIP 🖓 | LEADERSHIP 🥎



Mary Jo Lynch is one of CUIMC's Sr. HRBP, she is an outstanding leader who fosters a culture of support, collaboration, and strategic guidance across our organization. Mary Jo leads by example, ensuring that employees at all levels feel heard, valued, and empowered to grow in their roles. Her mentorship is unparalleled, providing thoughtful advice and personalized development opportunities that have had a lasting impact on all employees she comes in contact with. Through Mary Jo's proactive approach, she navigates complex challenges with professionalism and care, always advocating for both employees and the organization's goals. Mary Jo's unwavering dedication and leadership has strengthened our workplace culture, making her an invaluable asset to CUIMC.



Mary Jo Lynch

Senior Human Resources Business Partner **CUIMC Human Resources CUIMC Central Administration**







Mandy is one of the most responsible, enthusiastic, and empathetic people I know. She is a wonderful mentor to others, leads others with integrity, compassion, and is always eager to learn and help others. All of those who work with her appreciate her!

Mandy Lin, MPH, SHRM-CP
Senior Manager, Operations and Strategic Initiatives
CUIMC Office of Academic Affairs
CUIMC Central Administration





She goes above and beyond supporting our team members.



Betty Nadby

Licensed Clinical Social Worker **Faculty Practice Organization CUIMC Central Administration**







Maria, has been an extraordinary mentor to me as i transitioned into my new role as an Operations Supervisor. Not only has she given me great insight, she also has reminded me to give myself grace and to remember to main my work life balance.



Maria Negron
Associate Director, Practice Operations
Faculty Practice Organization
CUIMC Central Administration





Liza Ovinova

ERG Specialist

CUIMC Human Resources

CUIMC Central Administration



Liza is an amazing colleague who I've had the pleasure of working with for the last year and a half. During her time in this role Liza has managed various projects with key leaders including our annual summit, ERG Open House and other programs that bring the larger medical center community together. She takes on a leadership role while executing various tedious tasks. She makes herself available and leads with compassion. Liza brings great perspective and is always available to jump in and help. She's been a pleasure to work with and deserves to be recognized and spotlighted.





Jackeline Paulino

Associate Director, Operations

Student Health on Haven

CUIMC Central Administration

I would like to nominate Jackeline Paulino for their exceptional dedication to education, mentorship, and leadership. Jackie consistently goes above and beyond to support others, sharing her expertise and providing valuable guidance to help staff grow both personally and professionally. Her leadership fosters a positive and collaborative environment, inspiring others to reach their full potential. Through her unwavering commitment and support, Jackie has made a lasting impact on those around her, making her a true role model in these areas and an asset to our team.









Jackeline Paulino is an extraordinary leader who knows how to create environments where people can truly thrive. She is highly knowledgeable and efficient at what she does, and most importantly shares her wisdom.

Jackeline Paulino

Associate Director, Operations

Student Health on Haven

CUIMC Central Administration







Kelinda is one of the most down-to-earth people I've met, and I am grateful that I still get to work with her. Her straightforward and funny sense of humor makes her very approachable, and she's always someone you can turn to with questions, no matter how basic they may seem.

Kelinda Rolon *Executive Director, Budget & Financial Analysis*

CUIMC Finance Office
CUIMC Central Administration





Barbara is one of the first individuals I've met at CUIMC, and I'm so grateful for her patience and guidance as I learned how finances at CUIMC work. She always takes the time to explain things clearly, making sure I understand the processes. Her support has been invaluable, and I truly appreciate her.

Barbara Ruth Rosenberg
Senior Director, Office of Financial Services

CUIMC Finance Office CUIMC Central Administration





There are countless wonderful things I can say about Dionida Ryce. Not only is

she my supervisor, but she is also a trusted mentor. She provides unwavering support to me and our larger team in OOP/OFA. From her, I've learned invaluable lessons about leadership, decision-making, and advocating for team members. Beyond these qualities, she exemplifies dedication, working tirelessly every day to make CUIMC a better place.

Dionida "D" Ryce, MBA AVP for Academic Appointments and Professionalism

CUIMC Office of Faculty Affairs CUIMC Office of Professionalism CUIMC Central Administration







D is a great teacher, leader, and mentor. She is supportive of those she leads in advancing their careers and education, while also supporting their personal aspirations and cheering them on. She values mental health and cares for those around her. She leads by example and exemplifies commitment to the populations she serves as well as those she leads. D is a transparent and fair leader.

Dionida "D" Ryce, MBA AVP for Academic Appointments and Professionalism **CUIMC Office of Faculty Affairs CUIMC Office of Professionalism CUIMC Central Administration**







D. Ryce is an excellent mentor and leader and is dedicated to her role. She expects a lot from her staff but she empowers them to do their best. We are lucky to have her.

Dionida "D" Ryce, MBA

AVP for Academic Appointments and Professionalism

CUIMC Office of Faculty Affairs

CUIMC Office of Professionalism

CUIMC Central Administration







D is one of the most methodical and process-oriented individuals I've had the pleasure of working with. She stands fast to her values and always ensures that every task is approached with care and precision. It's inspiring to see how she consistently upholds integrity while driving results.

Dionida "D" Ryce, MBA

AVP for Academic Appointments and Professionalism

CUIMC Office of Faculty Affairs

CUIMC Office of Professionalism

CUIMC Central Administration





Hanna has provided fearless leadership to the Islamic Cultural ERG over the last 1.5 years in the face of many institutional and interpersonal obstacles. Hanna's role at the medical center requires her to guide, lead and influence outcomes across schools and departments, which she does very effectively. I personally have learned about CUMC Finance from Hanna as her position in a central office means that she has a wealth of knowledge and employs it strategically and with diplomacy. Hanna has stepped out of her comfort zone to be the face of the ICERG both at public events and privately in intimidating arenas with senior leadership.

Hanna Hasson Siddiqui

Assistant Director, Academic Finance

CUIMC Finance Office

CUIMC Central Administration



Emily Taveras is an absolute pleasure to work with. She is thoughtful, resourceful, process-driven, and creative. Though she leads in a quiet manner, she models true professionalism and grit and is very values driven. She is a wonderful peer-mentor to those on her team and is a valued colleague.

Emily Taveras

Program Manager

Office of Faculty Professional
Development and Engagement

CUIMC Office of Academic Affairs

CUIMC Central Administration





First Nomination





Dr. Taylor has had a huge impact on my career as well as others at Columbia. She is the epitome of leadership, hard work and dedication. The programs she has created have paved the way for so many. She will be missed.

Anne L. Taylor, MD

Senior VP for Faculty Affairs and Career Development, CUIMC Vice Dean for Academic Affairs John Lindenbaum Professor of Medicine at CUMC

Vagelos College of Physicians and Surgeons
CUIMC Central Administration



Second Nomination



Dr. Taylor is one of the wittiest, sharpest, and most clever individuals I've had the pleasure of knowing. She constantly shows that hard work, intelligence, and a sense of humor can go hand in hand. Her ability to navigate challenges with grace and precision motivates everyone around her to aim higher and push beyond their limits. I am really going to miss working with her, but I am so incredibly happy for this next chapter of hers! It's been a true privilege to learn from her, and I wish her all the best in her future endeavors.

Anne L. Taylor, MD

Senior VP for Faculty Affairs and Career Development, CUIMC Vice Dean for Academic Affairs John Lindenbaum Professor of Medicine at CUMC **Department of Medicine**

> **Vagelos College of Physicians and Surgeons CUIMC Central Administration**

> > **EDUCATION** [| MENTORSHIP | | LEADERSHIP |



Third Nomination





Dr. Anne L Taylor is one of the most inspirating, thoughtful, and resilient leaders and mentors at CUIMC. What she has accomplished during her tenure at Columbia has been remarkable and she achieved it with integrity, grace, grit and good humor. She is a true champion for all faculty and leads with values. She is truly an inspiration to all of us who work under her leadership and the whole campus is fortunate to have her.

Anne L. Taylor, MD

Senior VP for Faculty Affairs and Career Development, CUIMC Vice Dean for Academic Affairs John Lindenbaum Professor of Medicine at CUMC

Vagelos College of Physicians and Surgeons
CUIMC Central Administration



Throughout my many years of working with Sony, she has always led with kindness, support, integrity, and grit. She always provides thoughtful guidance, supports opportunities for growth, and is committed to excellence. She provides so much wisdom to others. Her leadership through empathy and with interest in the wellbeing of others has driven positive change. I am deeply grateful to have her as a colleague.



Sony Jean-Michel Thornton

Senior Human Resources Business Partner
CUIMC Human Resources
CUIMC Central Administration



Talila is a great teacher and peer-mentor on all thing's technology and research. She is extremely knowledgeable and technologically savvy and always teaching us all new things!



Talila Tobias

Program Coordinator

CUIMC Office of Faculty Professional

Development and Engagement

VP&S Office of Research

Vagelos College of Physicians and Surgeons

CUIMC Office of Academic Affairs

CUIMC Central Administration





ShaQuanna Williams
Talent Acquisition and Sourcing Manager
CUIMC Human Resources
CUIMC Central Administration

ShaQuanna is the Talent Acquisition and Sourcing Manager in Central HR and she also successfully leads both the LGBTQ+ and Disability ERGs and has done so for 3+ years. ShaQuanna has done exceptional work in both roles including streamlining the process for accessing some of our largest recruiting companies, built strong partnerships across the medical center and with external partners to keep our talent pool broad, and developed key initiatives including Project PossABILITY which continues to thrive. Her leadership is inspiring! She is always willing to jump in and help out even when at capacity. As an ERG leader she listens and identifies solutions to address concerns. This is often done through educational workshops and opportunities that support her groups and the larger medical center community. ShaQuanna has been an amazing colleague and has made significant influence through education, mentorship, and leadership and she deserves to be spotlighted!





Saleha Ahmed is the Senior Director for HR and Faculty Affairs and was also successfully co-leader the Asian and Pacific Islander ERG for over 4 years. Saleha has always provided great perspective and added lots of value as an ERG leader. She had strategic visions and always took a collaborative approach with her members at large to execute educational and informative events to the CUIMC community. She's thoughtful, empathetic and always willing to roll up her sleeves to get the work done. I've had the opportunity to work with her for the last 3 years and although her primary role is hectic she always made the time to support and lead the API ERG sharing ideas and building community. Saleha has been an amazing colleague and has made significant influence through education, mentorship, and leadership and she deserves to be spotlighted!

Saleha Ahmed
Senior Director, Human Resources & Faculty Affairs
Office of the Vice Dean Administration
Vagelos College of Physicians & Surgeons







Lina María is a natural born leader, and her mission is to mentor the future leaders of healthcare administrators. She also is consistently helping her colleagues and sharing wellness programs information to ensure their wellbeing.

Lina Maria Alfonso, MHA

Assistant Director, Business Process Operations

Department of Medicine

Vagelos College of Physicians & Surgeons







Highlighting two people together! Lina Maria and Jennifer are both natural leaders. They are enthusiastic, energetic, resourceful, thoughtful, and strategic. They are also so generous with their time and are always looking to find innovative ways to bring community at CUIMC. In my short-time working with them, I have been impressed by them and have learned so much from them. They are a big part of what makes working at CUIMC so great!

Lina Maria Alfonso & Jennifer Mizhquiri Barbecho CUIMC Women ERG, Staff Leaders **Department of Medicine Vagelos College of Physicians & Surgeons**







Lina Maria Alfonso, MHA

Assistant Director, Business Process Operations

Department of Medicine

Vagelos College of Physicians & Surgeons

Lina Maria Alfonso is the Assistant Director, Business Process Operations in the Department of Medicine and has also co-led the LatinX and CUIMC Women ERG for more than 3 years. Lina is such a breath of fresh air and always greets you with a smile. Lina has demonstrated great strategic guidance and shared ideas, and goals that have made both groups thrive and build true community. Lina does an amazing job both as a leader and executor. She juggles many items and always makes the time to hear her colleagues and incorporate their feedback ensuring they feel heard and seen. She's innovative and always has creative ways to get the impossible done. She definitely has a "glass half full" viewpoint and that's so important when you're often faced with challenges and barriers to getting things done. As an ERG leader, Lina has helped educate the medical center in various ways including the kick off of our quarterly round table discussions, annual heritage celebrations, workshops and more. She has been a phenomenal colleague and has made significant influence through education, mentorship, and leadership and she deserves to be spotlighted!



66

Dr. Bathon has been an incredible mentor to me. She gave me my first job, encouraged me to apply for programs that have enhanced my career as a clinical educator, and has worked with me in publishing research. She is a great role model as a physician and scholar. She takes so much time to check in with me and support my career.

Joan Bathon, MD

Professor of Medicine

Division of Rheumatology

Department of Medicine

Vagelos College of Physicians & Surgeons



Sabine consistently exemplifies the core pillars of education, mentorship, and leadership in her daily interactions with the team, faculty, and support staff across the OBG research department. She is always quick to offer support, guide others to resources, and inquire about additional ways she can contribute to advancing projects. Her unique blend of kindness and competence makes her an invaluable asset to the department. Furthermore, her willingness to jump in and share her wealth of knowledge is instrumental in mentoring new employees, who greatly benefit from her expertise and experience at the medical center.

Sabine Bousleiman, RN, MSN, MSPH

Director, Research Ops/Admin

Department of Obstetrics and Gynecology

Vagelos College of Physicians & Surgeons





66

Ms. Bueso has been a cornerstone of the Internal Medicine residency over nearly 25 years through which she has dedicated her time, expertise, and superior organizational skills toward ensuring the medicine residency program functions smoothly. She has remained a constant in a role that involves regular turnover of residents, leadership and staff - maintaining an understanding of the processes necessary to credential, teach, guide and organize hundreds of residents. She does all this with grace and patience, and is cherished by countless former residents, staff and faculty who have gotten to know her over her years at Columbia.

Gladys Bueso

Program Administrator
Internal Medicine Residency Program
Department of Medicine
Vagelos College of Physicians & Surgeons



Colleen has been a great mentor to me throughout my employment and is very passionate about what she does, and the wellbeing of her team.

Colleen Bynum

Director of Neurodiagnostics

Department of Neurology

Vagelos College of Physicians & Surgeons



Dr Callahan is one of the kindest, most supportive physicians I have ever met. She is an unofficial mentor to myself and so many others in our department. As the Program Director for our bi-campus fellowship and Director of Education for our Department, she not only mentors our five fellows, she also provides training and mentorship for rotating residents, medical students and fellows from other specialties. She is always available for guidance or support even after hours or on the weekends. Dr Callahan is humble and always supports and uplifts everyone around her. She truly embodies the spirit of collegiality and leadership

Mary Callahan, MD, MS

Assistant Professor of Medicine at CUMC

Program Director, Bi-Campus (Columbia and Cornell)

Hospice and Palliative Medicine Fellowship

Adult Palliative Care Service

Department of Medicine

Vagelos College of Physicians & Surgeons



Diane is the epitome of leadership, mentorship and education. Everything she does, she does with compassion, professionalism and grace. She is directly responsible for expanding the regulatory skillsets of our staff, and consistently and without fail, goes above and beyond to share her knowledge and expertise in a way that is kind, inclusive and thorough.

Diane Cannone, MPH

Regulatory Manager
Department of Medicine
Vagelos College of Physicians & Surgeons





Jerina exemplifies leadership through her dedication to our research studies, always offering her time and expertise to support the team. Her kindness and compassion for our patients and their families are truly limitless, making a meaningful impact on everyone she encounters. I have seen her mentor fellow researchers with patience and encouragement, fostering a collaborative and supportive environment. Her commitment to learning and helping others leaves no doubt that she will be an exceptional doctor. Wishing her all the best in medical school!

Jerina Carmona

Clinical Research Coordinator I

Department of Neurology

Vagelos College of Physicians & Surgeons



Melissa Carter is a highly skilled leader and subject matter expert in Health Information Management (HIM), Laboratory Information Systems (LIS), operations, finance, contracts, and regulatory compliance. Her expertise has been instrumental in optimizing operations and driving strategic improvements across Pathology and CUIMC for over two decades. As a key contributor to major initiatives such as Epic implementation, faculty practice operations, and business planning, Melissa's analytical skills and deep industry knowledge make her a trusted advisor to leadership, faculty, and colleagues. Beyond her technical expertise, she has served on the Training Advisory Committee and is a dedicated mentor and collaborator, fostering growth and excellence in those around her. Her ability to navigate complex healthcare systems with precision and innovation embodies the spirit of Women's History Month: Moving Forward Together! Women Educating & Inspiring Generations.



Melissa Carter

Associate Director. Clinical Revenue **Department of Pathology & Cell Biology Vagelos College of Physicians & Surgeons**







Dr. Catallozzi is a consistent model for all faculty. She is levelheaded, forward thinking, inspiring, and driven. It has been a pleasure learning from her.

Marina Catallozzi, MD

Associate Professor of Pediatrics and Population and Family Health at CUMC Interim Chair

Department of Pediatrics

Vagelos College of Physicians and Surgeons Heilbrunn Department of Population & Family Health Mailman School of Public Health

EDUCATION [| MENTORSHIP | | LEADERSHIP | |







Susan has trained me exceptionally well on Columbia HR processes and procedures. She is always supportive and there to help manage nuanced HR situations.

Susan Ceballo

HR Generalist **Human Resources Department of Pathology & Cell Biology Vagelos College of Physicians & Surgeons**







She is an outstanding manager. She helps us to run our research studies very smoothly. She always has a solution when we face day to day study related issues in the office. And overall she is a very nice and friendly person.

Maria Cepeda Project Manager Division of Cardiology **Department of Medicine Vagelos College of Physicians & Surgeons**

EDUCATION [| MENTORSHIP | | LEADERSHIP | |

Second Nomination



Maria Cepeda

Project Manager

Division of Cardiology

Department of Medicine

Vagelos College of Physicians & Surgeons

I would like to nominate Maria Cepeda. I have had the pleasure of working with Maria for almost four years in Dr. Daichi Shimbo's hypertension lab. During this time, I have witnessed her tremendous growth—from a hard working colleague to an effective manager.

As a colleague, Maria consistently took on additional responsibilities, allowing me and others to grow in our roles. However, it was when she became my manager that her true leadership qualities truly flourished. She not only oversees every aspect of the lab with heart and dedication, but she also inspires each of us to perform at our best.

Even after being promoted to manager, Maria has strived to ensure that we all reach our personal career goals. She takes time out of her own schedule to mentor colleagues pursuing medical school, researches free courses at Columbia that could benefit our development, and continuously pushes us to become the best versions of ourselves.

Despite her demanding schedule, Maria always makes time to listen to our concerns and offers both professional and personal guidance to help us navigate challenges. Her unwavering support and leadership create a positive and motivating work environment. I cannot imagine a better manager, and Columbia University is truly fortunate to have her.







María is a very determined individual that strives for her team to reach perfection while also feeling supported. She is a hard working and kind person. I like that I am able to reach out for help and she helps me reach goals.

Maria Cepeda Project Manager Division of Cardiology **Department of Medicine Vagelos College of Physicians & Surgeons**





Dr. Chandra leads our Internal Medicine residency program and is a quintessential leader- effective, fair, forward-thinking and innovative. She is inspiring to all of us who are lucky to serve as associate directors under her leadership and advocacy. She is a phenomenal teacher recognized at the international level. She is humble and approachable, unafraid to lead by example and not just words/ideas.

Subani Chandra, MD

Vice Chair for Education Program Director, Internal Medicine Residency Program Associate Professor of Medicine at CUMC Division of Pulmonary, Allergy, & Critical Care Medicine **Department of Medicine**

Vagelos College of Physicians & Surgeons





Second Nomination



Dr. Chandra has been a dedicated leader and educator within the department - not only through her role as residency program director - but as a medical educator who has spearheaded multiple career development pathways and other initiatives for residents and junior faculty. She devotes an incredible amount of her time to personally mentor, champion and advocate for those around her, which has allowed so many alumni to launch successful careers both at CUIMC and nationally.

Subani Chandra, MD

Vice Chair for Education
Program Director, Internal Medicine Residency Program
Associate Professor of Medicine at CUMC
Division of Pulmonary, Allergy, & Critical Care Medicine

Department of Medicine

Vagelos College of Physicians & Surgeons





I'm nominating the entire Columbia Medicine CME team, a group of women that support each other across their distinctive roles with great professionalism, coming together as a strong, successful team. Through their efforts, medical professionals across 127 countries signed up to educational programs through Columbia Medicine CME in the last year. As the Medicine CME program continues to grow, more medical professionals around the world have access to the world-class faculty at Columbia. A wonderful team of women that exemplify the very best of Columbia.



The Medicine CME Team

(Sujeiry Corniel, Nohely Espinoza Zambrano, Rebecca Lock, Kim Snyder, Karen Wisdom) **Department of Medicine Vagelos College of Physicians & Surgeons**





Kate Dalton, MS, RD, CCRC

Director, Cardiology Research

Division of Cardiology

Department of Medicine

Vagelos College of Physicians and Surgeons

Kate Dalton is the best example of a peer mentor that I have seen in my 13 years at CUIMC. Though I've known her peripherally for a long time, I've had the pleasure of working directly with her over the past year and have come to realize how many activities she is involved in. These activities have direct impact on career training and progression for CUIMC employees as well as establishing a real community among clinical research coordinators and managing staff. She brings it upon herself to organize a peer-networking group of clinical research directors to troubleshoot issues and share best practices, which in turn helps the dozens of clinical research staff that work across the medical center. Her positivity and can-do solutions-oriented thinking is infectious, and I can not overstate it- she's the best!



Dr Darmanian is a great mentor, she provided guidance, support and wisdom, to help us grow professionally. She has the knowledge and experience, she is great in communicating and providing comfort to the family of patients who are very sick. She inspire and motivate her colleagues including students, interns and residents to reach their full potential, even when things gets tough.

Anita Darmanian, MD

Associate Professor of Medicine
Division of Allen Hospital
Department of Medicine

Vagelos College of Physicians & Surgeons



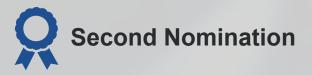


I am nominating Michelle David for her mentorship and leadership. Michelle is a leader in CBCH keeping the momentum, a Manager overseeing multiple R01s and a student. Over the last few years, Michelle is the first to volunteer to help colleagues and lends them her expertise. She is a leader at CBCH and consistently goes above and beyond to support everyone. She embodies all the qualities one looks for in an employee.



Project Coordinator II Center for Behavioral Cardiovascular Health **Department of Medicine**

Vagelos College of Physicians & Surgeons





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Michelle is a natural leader. She gets things done under any circumstance. She is a thoughtful, empathetic, and intelligent person who goes above and beyond.



Michelle L. David

Project Coordinator II

Center for Behavioral Cardiovascular Health

Department of Medicine

Vagelos College of Physicians & Surgeons



This individual's leadership capacity & humanness for working with her staff is exquisite. Her demeanor, practicality, genuineness, amicability & overall guidance is a breath of fresh air. More individuals such as her are needed.

Rene Deknatel

Procurement Supervisor **Department of Pathology & Cell Biology Vagelos College of Physicians & Surgeons**







Dr. de Miguel has been an inspirational role model since she was my Chief Resident here at CUIMC. She is a natural leader who is empathetic, a tremendous listener, and a problem solver. Not surprisingly, these qualities are also praised by her patients as a phenomenal physician and patient advocate. She embodies the qualities that make Columbia special to all our trainees, fellow doctors, and most importantly, our patients.

Maria de Miguel, MD

Director of Primary Care Clerkship Director of Generalist- Primary Care Pathway Internal Medicine Residency Program Associate Professor of Medicine at CUMC Division of General Medicine **Department of Medicine**

Vagelos College of Physicians & Surgeons

EDUCATION [| MENTORSHIP | | LEADERSHIP |





Second Nomination

Dr. de Miguel has been a tireless supporter of residents through her roles in the residency program and AIM; she takes extra time to mentor and develop meaningful relationships with residents in the program, many of whom look to her for support and guidance.

Maria de Miguel, MD Director of Primary Care Clerkship

Director of Primary Care Clerkship
Director of Generalist- Primary Care Pathway
Internal Medicine Residency Program
Associate Professor of Medicine at CUMC
Division of General Medicine
Department of Medicine

Vagelos College of Physicians & Surgeons





Eva is a true leader. She champions the patient perspective throughout her work and consistently puts herself in the seat of the end-user. She additionally has led efforts to consolidate and develop resources to disseminate to others across CUIMC and has mentored many aspiring to junior qualitative analysts in the craft.



Meredith E. Diamond, MA Qualitative Data Analyst Center for Behavioral Cardiovascular Health **Department of Medicine Vagelos College of Physicians & Surgeons**



It is with great admiration I nominate Dr. Dimango as a role model. Her unwavering dedication and leadership and incredible work ethic deserves recognition. In an extremely busy day, she takes time out to hear her teams concerns and is empathetic and provides prompt response and support to optimize the team's professional growth and many a times personal growth as well! We are grateful to have a kind, resilient and empathetic mentor as our manager.



Emily A. DiMango, MD

Professor of Medicine at CUMC

Program Director

Division of Pulmonary, Allergy, & Critical Care

Department of Medicine

Assistant Dean for Student Affairs

Vagelos College of Physicians & Surgeons



I am nominating Keyra because she is consistently demonstrating exceptional leadership and mentorship qualities. Keyra, not only leads by example but also empowers others to grow guiding them through challenges with patience and wisdom. Her ability to inspire and motivate has made an impact on team members and overall success of the dept.



Keyra Duran

Senior Billing Coordinator

Columbia Structural Heart and Valve Center

Department of Medicine

Vagelos College of Physicians & Surgeons



Daniel exemplifies bringing people and process together. He was a critical component of carrying his office through an incredible Summit, onboarding new ERG members, and a rebrand. In every meeting I've had with him, he demonstrates his leadership by building community

Daniel Dobrin

Practice Manager

ColumbiaDoctors/NewYork Presbyterian Imaging

Department of Radiology

Vagelos College of Physicians & Surgeons

and connection.

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I am nominating Dr. Ekanadham for this award in recognition of her outstanding contributions to education, mentorship, and leadership. She has played a pivotal role in my own training - first as a medical student, then as a resident, a fellow, and has continued to mentor me ever since I joined the faculty. This same dedication extends to multiple colleagues in our center, where she has shaped the growth of many trainees with her expertise, generosity, and unwavering commitment to education. She is also an exceptionally knowledgeable and skilled clinician. She consistently models excellence in patient care. She dedicates significant time to high-quality clinical instruction in the inpatient setting, ensuring that learners develop both the technical and humanistic aspects of medicine. Beyond her bedside teaching, she demonstrates exemplary leadership as our chief of service and as the director of our DEI initiatives and residency program's social justice curriculum. Through these roles, she has cultivated educational spaces that highlight high-yield, patient-centered topics while fostering nuanced discussions on equity and justice in healthcare. Her impact as a leader and mentor is profound, and her dedication to the education and development of trainees is truly inspiring.



Himabindu K. Ekanadham, MD, MS Epi, FAAFP

Chief of Service, Family Medicine, The Allen Hospital
Director of Advocacy, Center for Family &
Community Medicine (CFCM)
Assistant Professor of Medicine (in the Center for Family
and Community Medicine) at CUMC
Department of Medicine
Vagelos College of Physicians & Surgeons







Noémie Elhadad, PhD

Associate Professor of Biomedical Informatics

Department Chair

Department of Biomedical Informatics

Vagelos College of Physicians & Surgeons

Noémie Elhadad is a thought leader in biomedical informatics who is deeply committed to fostering the success of others. As an Associate Professor and Chair of the Department of Biomedical Informatics at Columbia University, she not only drives innovative Al-based and patient-centered research but also creates an environment where students and colleagues thrive. Through her leadership, she cultivates a culture of collaboration, curiosity, and academic excellence, encouraging rigorous, interesting, and innovative research. She is passionate about mentoring the next generation of informaticians, ensuring they have the support, guidance, and opportunities to make meaningful contributions to the field. Her dedication to promoting others' successes and advancing impactful research makes her an inspiring educator, mentor, and leader.





Noémie Elhadad, PhD

Associate Professor of Biomedical Informatics

Department Chair

Department of Biomedical Informatics Vagelos College of Physicians & Surgeons

Our department chair, Dr. Noémie Elhadad, is an extraordinary leader, mentor, and educator who has shaped our department with vision, dedication, and unwavering support.

As the driving force behind the VP&S Al Initiative, she is leading groundbreaking efforts at the intersection of Al and medicine, while guiding our entire department through this dynamic (and difficult) time with her steady leadership and weekly check-ins. Her commitment to junior faculty (including myself) goes beyond professional mentorship—she genuinely cares, offering both guidance and friendship. Under her mentorship, two PhD students recently defended exceptional dissertations, a testament to her ability to inspire and cultivate the next generation of researchers. I truly cannot imagine a more deserving candidate than Noémie!









She is inspiring in her leadership and mentorship. She is supportive, direct, and compassionate, helping individuals recognize their own strengths and areas of improvement, then doing the work with her mentees to do their best work. She provides excellent guidance for how to navigate academia with practical advice and support. She is always available and checks in frequently. When there are opportunities for junior faculty, postdocs, and students to advance in the field, she is the first to reach out to ask if they would like to make that step. I feel honored to be able to learn from her as she excels in her roles.

Noémie Elhadad, PhD

Associate Professor of Biomedical Informatics
Department Chair

Department of Biomedical Informatics Vagelos College of Physicians & Surgeons



Our Press Ganey / Qualtrics patient satisfaction reports reflect Madeline's outstanding patient and provider support skills. Madeline is cross trained on our department in multiple areas and is recognized for patient centered care delivery model.



Madeline Faris

Program Coordinator **Department of Psychiatry Vagelos College of Physicians & Surgeons**





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Dr. Gallitano is an exceptional leader, and working with her has been one of the highlights of my experience managing the dermatology residency program. Her kindness, professionalism, hard work, and enthusiasm make her an invaluable advocate for improving our residency program. As the program director, her leadership brings me great joy in our collaboration. She consistently finds ways to support our trainees, and I appreciate how she has demonstrated the importance of taking risks in my role while promoting a "can-do" attitude. I am grateful to have the opportunity to work with someone like her.

Stephanie M. Gallitano, MD

Assistant Professor of Dermatology at CUMC

Program Director, Dermatology Residency Program

Department of Dermatology

Vagelos College of Physicians & Surgeons







Dr. Gangopadhyay is an exemplary role model in several domains. She takes the time to teach and educate trainees and colleagues alike about best practices in patient care and quality measures across a number of settings in behavioral health. Her mentorship and guidance are greatly appreciated in ensuring colleagues well-being of colleagues at work and outside of work. She models effective leadership for patient care and coordination of services by connecting crucial stakeholders in leadership to inform evidence based quality improvement and safety measures across many sites at work. She is able to seamlessly navigate being kind, empathic, friendly in situations that might be daunting or overwhelming for many, and also is extremely sought out by others for her clinical expertise and going above and beyond to help others.

Maalobeeka "Molly" Gangopadhyay, MD, DFAACAP

Associate Professor of Psychiatry at CUMC Director of Acute Services, Child & Adolescent Psychiatry Medical Director, Quality and Patient Safety, NYP-Columbia **Department of Psychiatry**

Vagelos College of Physicians and Surgeons





Jonelle Gardner

Senior Secretary

Department of Psychiatry

Vagelos College of Physicians & Surgeons

She is an outstanding hardworking and dedicated employee who exemplifies education, mentorship and leadership within our department. She has continuously demonstrated a commitment to professional growth, guiding colleagues through mentorship and fostering a collaborative environment. Her ability to lead by example, adapt to challenges, and support both staff and patients reflects her dedication to excellence. She takes pride in sharing knowledge, inspiring others, contributing to the department's success. Through her work she strives to uphold the highest standards of any given task that she does.

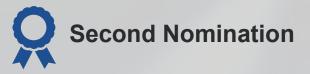




Jamilette is one of the most wise and professional colleagues I have ever had the pleasure to work with. She leads with compassion, with honesty, and by example and is always ready to support her colleagues and others. Her work ethic, eagerness to learn, and ability to model professionalism makes her a great mentor, team member, and leader.

Jamilette Gaton
Promotions Specialist
VP&S Office of Academic Affairs
Vagelos College of Physicians & Surgeons







Jamilette is one of the most down-to-earth people I've met, and I am grateful that we get to work together. Her personality and straightforward approach create a comfortable atmosphere, making it easy to collaborate and communicate openly.

Jamilette Gaton Promotions Specialist VP&S Office of Academic Affairs Vagelos College of Physicians & Surgeons



Annie is an exceptional nurse practitioner whose passion for patient care is evident in everything she does. Her empathy and dedication ensure that every patient and family she encounters feels supported, heard, and valued. She consistently goes above and beyond, not only providing outstanding care but also uplifting and mentoring those around her. Her recent presentation in Washington, D.C., is a testament to her commitment to advancing healthcare and sharing her knowledge to improve patient outcomes. Annie's drive for excellence betters not only herself but also the entire community she serves.



Anne "Annie" Goldberg

Nurse Practitioner

Center for Advanced Cardiac Care

Division of Cardiology

Department of Medicine

Vagelos College of Physicians & Surgeons

I am nominating Dr. Rochelle Goldsmith for her contributions to education, mentorship, and leadership in research surrounding heart failure and exercise physiology. As the director of the Cardiopulmonary Exercise Testing Lab in the CACC, Dr. Goldsmith's mentorship goes beyond academics, fostering the growth and development of her mentees, empowering them to excel in their careers. She is a loyal supporter of her staff, ensuring that they are supported throughout their time in the lab, and as they graduate on to further life moments. Her leadership within the laboratory inspires collaboration, critical thinking, and a passion for advancing research in exercise physiology in the heart failure community.



Rochelle Goldsmith, EdD

Assistant Professor of Physiological Medicine
Division of Cardiology
Department of Medicine
Vagelos College of Physicians & Surgeons





Yemilet has been apart of Columbia for over 17 years. She humbly works to ensure the practice runs smoothly as well as ensures staff is supported on a daily basis. She always works under the radar but is pivotal in the operations of the practice. She manages with calmness, welcome staff ideas and welcomes change and improvements . She has dedicated her career to Columbia Cardiology which should not go unnoticed.



Yemilet Gonzalez

Senior Practice Manager Division of Cardiology **Department of Medicine Vagelos College of Physicians & Surgeons**





I am nominating Danielle because she brings people together and creates a supportive, uplifting environment no matter the challenges. She sees the best in everyone and helps them grow. She cares deeply, listens intently, making everyone feel valued and understood, and deserves recognition for all her hard work and personal strength.

Danielle Herb

Administrative Coordinator **Department of Medicine Vagelos College of Physicians & Surgeons**







Dr. Irani is the selfless leader of our palliative care clinic, giving 110% not only to her clinical work but also to our clinic team. She works non-stop to ensure our interdisciplinary team is supported, advocating tirelessly to improve our clinic space, staffing, and therefore patient care. Her leadership is compassionate and empathetic; she takes the time to know each of us and it's safe to say she is beloved by all. I could not think of a better leader to have as we face such challenging times in healthcare right now.

Dinaz Irani, MD
t Professor of Medicine

Assistant Professor of Medicine at CUMC Medical Director, Outpatient Palliative Care Services Associate Program Director, Palliative Care Fellowship

Department of Medicine

Vagelos College of Physicians & Surgeons







Second Nomination

Dr. Irani goes above and beyond for her patients, her colleagues as well as the support staff for the department. She makes sure everyone is seen and heard. She has a way of creating a welcoming environment where we all feel heard and valued. She is an amazing baker as well.

Dinaz Irani, MD

Assistant Professor of Medicine at CUMC

Medical Director, Outpatient Palliative Care Services

Associate Program Director, Palliative Care Fellowship

Department of Medicine

Vagelos College of Physicians & Surgeons







She's an extraordinary, wearing multiple hats as director of our outpatient clinic, mentor and teacher to residence and fellows, along with providing exemplary care to a very vulnerable population of patients. She can find the good in everyone, and any problem that arises she tackles it head on.

Dinaz Irani, MD

Assistant Professor of Medicine at CUMC
Medical Director, Outpatient Palliative Care Services
Associate Program Director, Palliative Care Fellowship
Department of Medicine
Vagelos College of Physicians & Surgeons





Fourth Nomination



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Dr. Irani is an incredible leader, educator and mentor. As the Medical Director of our Outpatient Palliative Care services, she has worked tirelessly to expand our outpatient services and ensure timely and appropriate access to palliative care for patients with serious illness. As the APD of our HPM fellowship, she works closely with our fellows and has truly transformed the learning outpatient learning environment for our fellows and other learners such that it is now consistently one of the most highly rated clinical experiences. Dr. Irani is incredibly patient, approachable and is a highly sought after mentor for our learners as well as other faculty. I can't think of anyone more deserving of this recognition than Dr. Irani!

Dinaz Irani, MD

Assistant Professor of Medicine at CUMC Medical Director, Outpatient Palliative Care Services Associate Program Director, Palliative Care Fellowship

Department of Medicine

Vagelos College of Physicians & Surgeons





I am writing to enthusiastically nominate Rona for this Spotlight award, recognizing her exceptional 20 years of contributions to the group's financial stability and strategic collections. Rona consistently delivers insightful financial analysis reports, identifying key trends and potential risks. She demonstrates exceptional dedication and commitment to her work, consistently exceeding expectations and taking on additional responsibilities.

Rona Kahn

Director of Finance

Division of Cardiology

Department of Medicine

Vagelos College of Physicians & Surgeons



Connie H. Kostacos, MD

Associate Professor of Pediatrics at CUMC

Department of Pediatrics

Vagelos College of Physicians & Surgeons

I am pleased to nominate Dr. Connie Kostacos for her exceptional contributions as a pediatrician, educator, and mentor. Her detailed approach to any diagnostic challenge is coupled with humility, and care for the patient's family, as well as the learner. This combination has made her a valued resource for residents and other faculty.

As an early career physician, I find myself thinking what would Connie do when faced with challenging situations. Her dedication to fostering professional growth and providing thoughtful, constructive feedback has significantly shaped the experience of many early career physicians.

Dr. Kostacos consistently exemplifies the highest standards of clinical excellence, ensuring that every child receives the best care possible. Her combination of academic prowess, mentorship, and clinical skill truly sets her apart as an exceptional leader in the pediatric field.





Jane has been a mentor to me in my role for the past 5 years. She is a leader and a team player. I can rely on her as a colleague.



Jane Kostadinov, NP, CNRN

Lead NP, Spine Division **Department of Neurosurgery Vagelos College of Physicians & Surgeons**





I am nominating Annamaria for her exceptional contributions to both research and mentorship. As a postdoctoral fellow, she consistently demonstrates a commitment to advancing knowledge while also fostering an inclusive and collaborative environment for her peers. Annamaria works continuously to ensure her patients, peers, and colleagues are understood, appreciated, and helped when in need! She is willing to offer extra time to explain concepts and procedures to others eager to learn about her research. Annamaria embodies the qualities of an inspiring researcher and mentor, always striving to uplift those around her while advancing scientific progress.



Annamaria Ladanyi, MD

Postdoctoral Research Fellow Division of Cardiology **Department of Medicine Vagelos College of Physicians & Surgeons**





Frances R. Levin, MD

Kennedy-Leavy Professor of Psychiatry
Chief, Division on Substance Use Disorders

Department of Psychiatry

Vagelos College of Physicians and Surgeons

Dr. Levin has been an incredible mentor to me not only in my current position as a postdoc, but also as a mentor in my predoctoral research fellowship. She is chief of her division but has always made time for me and has demonstrated interest in my long-term personal growth and career development. As someone who is a mother of two young kids and also has ADHD, Dr. Levin's direct yet caring communication style helps me prioritize tasks so that I can dedicate my time & efforts where they are most needed. She has fostered my love of research and helped me develop unique expertise in ADHD and addictions via coauthorship, opportunities and encouraging participation in dedicated committees. She has a long history of effective mentorship, as evinced by the success of her previous mentees and their continued collaborations. Dr. Levin is just a good person and a dedicated, pragmatic leader.



Vivian has been a committed teaching assistant for first-year students in the Biomedical Informatics department. She makes an effort to answer questions in a considerate manner, and she is very communicative as a TA. Vivian also makes an effort to think ahead and attend to her TA responsibilities in a timely manner.

Yanwei "Vivian" Li

PhD Student

Department of Biomedical Informatics

Vagelos College of Physicians & Surgeons

Diana has demonstrated great leadership skills and has helped out all the employees in the office to the best of her abilities. Whenever someone needs assistance or is confused, she will guide the person and train them well. As a supervisor, she leads with assertiveness at the same time presents herself as someone that is open and available.

Diana Liberata, MD

Staff Associate II Gertrude H. Sergievsky Center **Department of Neurology Vagelos College of Physicians and Surgeons**





Her professional abilities are unmatched by anyone I've ever worked with. Her demeaner and work-ethic are impeccable, and her ability to expertly manage vast amounts of data, projects, problems, personalities, goal setting and guidance on a daily basis is beyond impressive. She IS a super-woman.



Associate Director, Program Strategy and Communication Irving Institute for Clinical and Translational Research Vagelos College of Physicians & Surgeons





Mayra Marte-Miraz

Vice Chair for People and Strategy

Senior Director

Department of Medicine

Vagelos College of Physicians & Surgeons

It is with great admiration and gratitude that I nominate Mayra Marte-Miraz. Mayra is an extraordinary leader and mentor whose impact extends far beyond daily responsibilities—she has shaped my professional journey and the lives of my colleagues. Since joining Columbia, I have had the privilege of witnessing Mayra lead with compassion, kindness, and integrity. She creates an environment within the Department of Medicine where every individual feels heard, valued, and empowered to grow. Her open-door policy, generosity in sharing her experience, and ability to uplift those around her have not only inspired others but have also left a great mark on my own aspirations as a leader. She exemplifies servant leadership, always placing her team first and fostering a culture of support and excellence. Mayra's dedication to professional development is evident in the countless opportunities she has championed for rising leaders like myself. She leads by example, demonstrating the power of mentorship and the transformative impact of investing in others. Mayra is a great example of the influence a servant leader can have on an organization.





Alex is the kind of leader who not only supports her team but advocates for and sponsors each of us. I'm so thankful that I have been able to have her as my manager for the last few years. She uplifts and encourages her team, with a "we got this" attitude, and always is the first to cheer us on through our accomplishments. Moreover, she is the person I and every one of my colleagues turn to when we need to problem-solve. She is truly the heart of our division.

Alexandra M. Miecznikowski, MPH

Director of Research Implementation
Center for Behavioral Cardiovascular Health
Department of Medicine

Vagelos College of Physicians & Surgeons







Jennifer is a natural-born leader who consistently demonstrates mentorship, training and inclusion in each of her (many!) responsibilities. She is the most creative person I know and her innovative ideas have been the key ingredient to every project's success. She takes every opportunity to share her expertise and wisdom, and is shaping the science and scientists of the future.

Jennifer Mizhquiri Barbecho, MPH

Project Manager

Center for Behavioral Cardiovascular Health

Department of Medicine

Vagelos College of Physicians & Surgeons





Lenora Muhm consistently goes above and beyond in supporting her colleagues, creating a supportive and encouraging environment. Lenora takes the time to develop others, really listening to what they have to say, and sharing valuable insights that empower individuals. She is so thoughtful in her work and in her conversations. Her ability to lead by example, inspire collaboration, and make a lasting impact on those around her truly exemplifies the qualities of outstanding leadership!



Lenora Muhm

COI Manager and Analyst
VP&S Office of Academic Affairs
Vagelos College of Physicians & Surgeons





Dr. Sara Nash is an exemplary physician, clinical educator, and mentor. She is astutely attuned to the needs of her patients, trainees, and colleagues. She lifts up other women physicians. Dr. Nash is a wealth of warmth and resources when it comes to helping more junior physicians balance work and family life.

Sara Siris Nash, MD, FACLP, DFAPA

Associate Professor of Psychiatry at CUMC

Department of Psychiatry

Vagelos College of Physicians & Surgeons



Alexis has demonstrated unwavering dedication to training and mentoring. Her guidance, empathy, and clear communication have made a lasting impact, fostering growth within the HR team. Her deep institutional knowledge has been invaluable in helping others navigate Columbia's systems and processes with confidence.

Alexis Nicholas, MSHRM

Human Resources & Faculty Affairs Manager

HR Shared Services

VP&S Administration

Vagelos College of Physicians & Surgeons







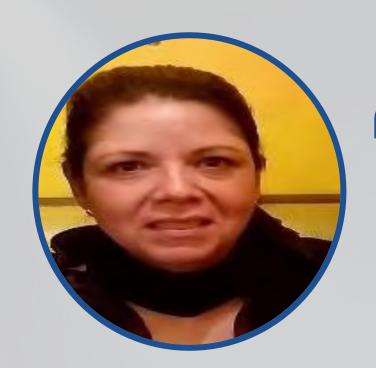
Although I have not had the opportunity to work with Rudi directly, I wanted to submit a nomination for her because every time I see her in various settings, she's always positive and helpful. Her presence reminds me that administration can be kind and approachable, and she exemplifies the importance of being both efficient and considerate. Rudi's ability to balance professionalism with warmth makes her someone everyone can rely on, and I truly admire her for it.

Rudi Odeh-Ramadan

Vice Dean for Administration

CUIMC Office of the EVP

Vagelos College of Physicians & Surgeons



Nora is the true "Marathoner" of the team -- she tirelessly pursues excellence, whether it is research implementation or collaborating with her team to reach our goals. She is a constant source of support to her team members, and her commitment to ensuring that patient voices are heard has been a true guiding light.

Nohora Ospina

Clinical Research Coordinator

Center for Behavioral Cardiovascular Health

Department of Medicine

Vagelos College of Physicians & Surgeons





Amanda is a wonderful project partner and peer and near-peer mentor. She has a great team spirit and is a master of detail. I really appreciate working with her.

Amanda Paredes Program Manager Office of Faculty Professional Development and Engagement **VP&S Office of Academic Affairs Vagelos College of Physicians & Surgeons**

EDUCATION E | MENTORSHIP ? | LEADERSHIP





Amanda is such a passionate and dedicated person, and I am grateful to work with someone who's always committed to delivering their best. Her enthusiasm is palpable, and she constantly inspires those around her to stay focused and motivated.

Amanda Paredes

Program Manager

Office of Faculty Professional

Development and Engagement

VP&S Office of Academic Affairs

Vagelos College of Physicians & Surgeons

EDUCATION 🔄 | MENTORSHIP 🖓 | LEADERSHIP 🥎



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Angelic is an exemplary leader, fostering a supportive environment with a collaborative approach that leads to professional development, team work and a tone that never fails to keep the mission of CUIMC in mind. She is reliable, trustworthy and knowledgeable. In my first six months at CUIMC, she has handled change and conflict as a steady hand, providing sound judgment and keeping our team positive and uplifted. I gladly nominate her for recognition.

Angelic Pla

Director, HR/FA

Department of Psychiatry

Vagelos College of Physicians & Surgeons



Dr. Rao is an excellent nephrologist, truly beloved by her patients and their families. In addition to being an esteemed clinician, she is an extraordinary administrator. She single handedly oversees all critical operations within the Division of Nephrology in addition to her other clinical leadership roles in the department of medicine. She is a true leader. A future hospital CEO in my opinion.

Maya Rao, MD

Leonard Stern MD Associate Professor of Medicine at CUMC
Division of Nephrology
Vice Chair, Ambulatory Care
Chief, Division of Allen Medicine
Department of Medicine
Vagelos College of Physicians & Surgeons



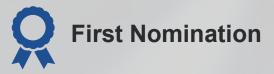


I am nominating Hila because she is an inspiring leader, a cancer survivor who exemplifies resilience, and a true role model in education and mentorship. She consistently motivates everyone around her, effortlessly taking charge and ensuring success while encouraging others to see the bigger picture. Her patience and dedication shine as she teaches colleagues, mentors students interested in research and fosters growth in everyone she works with. An exceptional scientist, she has made a lasting impact through her knowledge, compassion, and unwavering commitment to excellence.

Hila Milo Rasouly (her/she), PhD, MScGC

Assistant Professor of Medical Sciences
(in Medicine) at CUMC
Associate Director of Education, Center for Precision
Medicine and Genomics
Division of Nephrology
Department of Medicine
Vagelos College of Physicians & Surgeon







Shydeka Richards

Human Resources & Faculty Affairs Manager

Department of Pediatrics

Vagelos College of Physicians & Surgeons

Shydeka has successfully led the ABC ERG for over 4 years. In this role she has helped education her colleagues, peers, and the medical center executing educational and social events and training opportunities. Shydeka goes above and beyond to assist and share with members and this is clearly shown through the relationships she has built across campus. She is compassionate and patient in her role as an ERG leader. Her role in the department of pediatrics is very demanding however, even when she's stretched thin, she always finds time for this volunteer role. She goes above and beyond and deserves to be recognized and spotlighted.







I am nominating my supervisor, Mrs. Richards. She is truly remarkable and inspires me to be the best HR professional I can be. She exemplifies leadership, education and mentorship every day & supports her team the way a leader should!

Shydeka Richards

Human Resources & Faculty Affairs Manager

Department of Pediatrics

Vagelos College of Physicians & Surgeons



Judith Rivera Manager, Ambulatory Operations **Department of Pediatrics Vagelos College of Physicians & Surgeons**



She exemplifies greatness. Truly one of a kind.







Danielle is the definition of an exemplary leader and a fantastic person. She prioritizes her team's well-being and ensures they have the tools they need to succeed. She trusts her team to carry out her vision and does not micromanage. She supports her team outside of work and puts together amazing team-building events with the most love and attention to detail, with zero expectations of anything in return. She is open to feedback and new ideas from the team, and inspires her team to develop and implement new processes or

Danielle Robbins

Associate Vice Dean FA&HR

VP&S Administration

Vagelos College of Physicians & Surgeons



improve existing ones.

Second Nomination



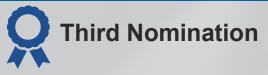
Danielle Robbins

Associate Vice Dean FA&HR

VP&S Administration

Vagelos College of Physicians & Surgeons

I am nominating Danielle for her exemplary dedication to education, mentorship, and leadership. She consistently demonstrates an unwavering attentiveness to the needs of her team, whether they are in senior or junior roles within the organization. Danielle effortlessly shows her genuine care for every individual within the shared services team. She is a true mentor, ensuring that every voice is heard and valued. Her ability to listen with an open mind to suggestions and feedback, and her commitment to making everyone feel supported, is truly remarkable. Danielle's support extends beyond professional needs, and I know I can always count on her. She is a role model for leadership in every sense of the word.





Danielle Robbins Associate Vice Dean FA&HR **VP&S Administration Vagelos College of Physicians & Surgeons**

am nominating Danielle as someone who exemplifies education, mentorship, and leadership because she is the epitome of the "human" aspect of Human Resources. When I first started working at CU, I often heard about her vision for HR at VP&S. I have since had the privilege of being part of that vision, and she has provided me with the opportunity, inspiration, resources, and encouragement to help bring it to fruition. Despite her demanding leadership role, she ALWAYS takes the time to show her team how much she appreciates and cares about each and every employee.

For the first time in my career, I am part of a team that I am so grateful for, to the point that on Thanksgiving Day, my job and colleagues were among the things I gave thanks for. Danielle has not only focused on achieving her goal of spearheading HR at VP&S, but along the way, she has assembled an incredible team. She mentors and educates us on best practices and customer service, takes our opinions and ideas into consideration, and incorporates them into her vision for HR at VP&S, making us feel heard and acknowledged. All the while, she fosters leadership, providing her team with the tools, resources, and support needed to be successful and strive for excellence—just like she does.

Danielle's vision, her human-centered approach, and the team she has built have profoundly impacted my life in ways that words cannot fully describe. For these reasons, I am honored to spotlight Danielle.





Renay is a phenomenal medical assistant whose hard work and leadership ensure the clinic runs seamlessly every day. She takes charge with confidence and efficiency, keeping everything organized while providing exceptional support to both patients and staff. Her warm and compassionate demeanor makes every patient and family member feel comfortable and cared for. Renay's dedication and positive attitude make her an invaluable part of the team, elevating the quality of care for everyone she encounters.

Renay Rogers

Certified Medical Assistant
Center for Advanced Cardiac Care
Division of Cardiology
Department of Medicine
Vagelos College of Physicians & Surgeons







Dr. Rubin has given me so much advice about work-related and personalrelated situations. She has so much experience and wisdom behind her advice! She also is very funny and tries to make light of situations when there isn't an easy decision. She has helped me see things in a different light and cares immensely about the people around her.

Jaime S. Rubin, PhD Vice Chair for Investigator Development Professor of Medical Sciences (in Medicine) **Department of Medicine Vagelos College of Physicians & Surgeons**





Jaime S. Rubin is widely recognized for her exceptional mentoring and leadership in research and education. As Vice Chair for Investigator Development in the Department of Medicine, she has been instrumental in nurturing the growth of emerging investigators. Her previous roles, including Acting Associate Dean for Graduate Affairs and Acting Associate Vice President for Research Administration, highlight her dedication to advancing academic excellence and research innovation. Jaime's impact is celebrated for her unwavering commitment to guiding and empowering the next generation of scholars and researchers.

Jaime S. Rubin, PhD

Vice Chair for Investigator Development

Professor of Medical Sciences (in Medicine)

Department of Medicine

Vagelos College of Physicians & Surgeons



I am honored to nominate Jacqueline for her outstanding contributions education, mentorship, & leadership. Through her meaningful work in diversity education, she fosters an inclusive & informed community. She is a dedication mentor guiding both new hires & students with wisdom & encouragement. Additionally, Jacqueline consistently steps up as a leader, taking initiative to support colleagues and handling critical tasks for the Dean of Education. Her commitment & impact make her truly deserving of this recognition!



Jacqueline Ruiz

Manager of Operations
Office of the Vice Dean for Medical Education
Vagelos College of Physicians & Surgeons





Samantha is hands down the "Heart" of the team -- and has won that superlative with nearly 100% of the vote. She uplifts her team and also leads us toward being proactive and thinking outside the box.

Samantha Simantiris

Center for Behavioral Cardiovascular Health

Clinical Research Coordinator

Department of Medicine

Vagelos College of Physicians & Surgeons



D. Anne is a natural born leader and has served as executive sponsor for our ABC ERG for over 4 years. In this role she wears many hats but she is as a mentor to many, especially me providing sound advice and guidance. Additionally, she serves as the department administrator/CFO for Emergency Medicine and has colled many CUIMC wellbeing initiatives. D. Anne continues to educate her peers and the larger medical center community through her work and personal experiences. She is compassionate and patient and will always make herself available when needed. She deserves to be recognized and spotlighted.

D. Anne Stewart, MPA

Executive Lead of Staff Well-Being | CUIMC

Department Administrator/CFO

Department of Emergency Medicine

Vagelos College of Physicians & Surgeons





Marie-Pierre St-Onge, PhD

Associate Professor of Nutritional Medicine;
Director, Center of Excellence for Sleep
& Circadian Research
Department of Medicine

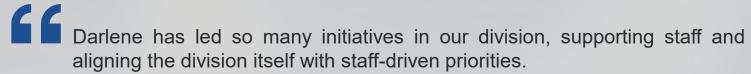
Vagelos College of Physicians & Surgeons

Dr. St-Onge is highly deserving of this recognition for amazing mentorship and leadership. She has served as an academic and scientific mentor to dozens of graduate students, postdoctoral fellows, and junior faculty during her tenure at CUIMC; importantly, most of those trainees have remained in the space of science, healthcare, or education and remain in touch with Dr. St-Onge. I have personally been extremely positively impacted by Dr. St-Onge's mentorship. She is kind, empathetic, supportive, and selfless in her training, all qualities that allow her trainees to thrive. Dr. St-Onge served as my postdoctoral mentor and, subsequently, my faculty mentor; in addition to providing important scientific training, she created innumerable opportunities for my professional growth. For example, there were many occasions where she was invited to give important lectures that she allowed me to give instead. She encouraged me to take leadership of multiple high-impact projects, and publication of the corresponding manuscripts help to elevate my career. She has continuously included me on her grants and provided mentorship in grantsmanship and supported the development of my own grant. Thanks to her, I am now an Assistant Professor of Nutritional Medicine with an NIH-funded research program. I also teach within the IHN at CUIMC, an opportunity which she also created for me. She genuinely cares for her mentees and her staff, and she does all that she can to ensure their success.











Darlene Straussman

Administrative Manager

Center for Behavioral Cardiovascular Health

Department of Medicine

Vagelos College of Physicians & Surgeons



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Jenny Torres is an amazing manager. She started as a clinical coordinator and has now achieved the role of Practice Manager. She has done this with hard work and dedication. Jenny is a great role model, she is someone I look up to and would like to follow in her footsteps. She is always there to lend a helping hand even when hers are filled. She is knowledgeable in all areas of the office so everyone looks for her when needed, from the Doctors, to supporting staff, whether it is for Clinical issues, administrative issues, and Epic support issues Jenny does it all! To me, she is the face of the practice. She deserves all the recognition possible because without her nothing would be the same around here. Thank you!

Jenny Torres





Courtney has been such a supportive mentor and resource of knowledge for me as a new hire. She display a sense of calm in complex situations and is a very encouraging mentor and leader.

Courtney Tulli

HR Generalist

Human Resources

Department of Pathology & Cell Biology

Vagelos College of Physicians & Surgeons





Supriya exemplifies leadership and is a great mentor in the workplace. Not only has she thoroughly dedicated herself to providing excellent patient care, she has always been a willing advocate in the education of her peers. Time and time again she has proven herself to be a wonderful peer, teacher, and leader in the workplace.



Supriya Vaidya, DNP

Clinical Lead Nurse Practitioner

Division of Hematology & Oncology

Department of Medicine

Vagelos College of Physicians & Surgeons



I am nominating this individual because they exemplify courage, determination, and strength. They are empathetic and show that it is okay to make mistakes while also finding a solution. Lastly, they always encourage me to keep going.

Sophie E. Walsh

Clinical Research Coordinator
Division of Cardiology
Department of Medicine
Vagelos College of Physicians & Surgeons





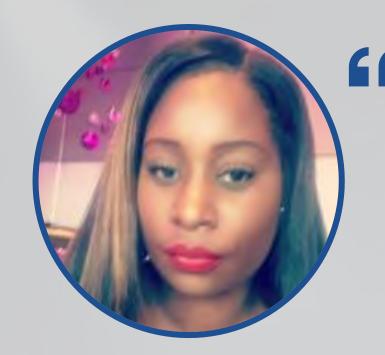
Bonnie Wang

Department Administrator/CFO

Department of Ophthalmology

Vagelos College of Physicians & Surgeons

Bonnie has been a great representation of leadership to me. She advocated and encouraged me to get my SHRM certification that I was able to achieve. She has given me ample opportunities to gain training and experience by volunteering me to be part of departmental, university, and service corporation strategic initiatives regardless of my ranking in the HR career ladder. I have worked with her for 6 years, she has asked for my input, given me guidance, and supported me throughout the years. Bonnie has promoted the importance of education, personal and career development and shown me that she has the best interest for the department staff and my CUIMC career path by highlighting the possible opportunities available at Columbia even if they are not within our current department.



Shaun White

Manager, HR & Academic Affairs

Department of Obstetrics and Gynecology

Vagelos College of Physicians & Surgeons

It is with great enthusiasm that I nominate Shaun White, Manager of HR and Academic Affairs in the Dept of Ob/Gyn. Although she works in a department outside of my own, I have been consistently impressed by her contributions. Shaun is highly intelligent and approaches her work with a unique lens, always considering the broader implications and impacts. She is a true asset to the medical center, providing invaluable mentorship to both peers, faculty and non-faculty staff. Her extensive knowledge in HR business analytics is truly impressive, and she selflessly shares her expertise with others. Shaun is always willing to lend a helping hand, offering her support and guidance whenever needed. She fosters a collaborative and supportive environment where everyone feels empowered to succeed. Shaun's dedication to her work and her commitment to helping others make her an exceptional candidate for this recognition.



Lisa S. Wiechmann, MD, FACS

Assistant Professor of Surgery at CUMC

Department of Surgery

Vagelos College of Physicians & Surgeons

Dr. Wiechmann is an outstanding breast surgeon who exemplifies education, mentorship, and leadership through her unwavering dedication to both her patients and the next generation of medical professionals. She founded and expanded the CU-HERE high school program that provides students from underserved communities with invaluable exposure to the medical field, inspiring them to pursue careers in healthcare and STEM. Despite her demanding schedule of full clinic days and life-saving surgeries, she remains deeply committed to fostering learning opportunities and mentorship for young students. Her leadership not only transforms the lives of her patients but also creates a lasting impact by shaping future healthcare providers. Dr. Wiechmann's passion, expertise, and commitment to education make her a truly deserving nominee.









Anne Marie Benedicto

Chief of Staff

Office of the Dean

Mailman School of Public Health

Anne Marie is an outstanding leader who expertly oversees the Office of the Dean and ensures seamless execution of key initiatives for the Dean. With a strategic and solutions-oriented approach, she navigates complex challenges while driving efficiency and effectiveness across all operations. Anne Marie's leadership style fosters a collaborative and high-performing environment, empowering team members to excel in their roles. Beyond operational excellence, Anne Marie is a dedicated mentor, providing guidance and professional development opportunities that strengthen the entire team and those who interact with her! Anne Marie has the unique ability to balance vision, execution, and mentorship which makes her an invaluable asset to the Dean's Office and the School.





Anne Marie Benedicto

Chief of Staff

Office of the Dean

Mailman School of Public Health

Anne Marie is a taught leader that is incredibly knowledgeable in effective management practices. She is an active listener that constantly seeks feedback, encourages fair and safe practices within her team, is an advocate of clear goal setting, and fosters a culture of collaboration and a positive work environment. Anne Marie leads by example and inspires high quality work by empowering her team to perform based on their individual strengths and capabilities. A compassionate leader whose work ethic, conscientiousness, and honesty I seek to mimic every day.



Sandi is an outstanding leader whose dedication to student success is evident in every aspect of her work. Through strategic and compassionate leadership, she has cultivated an inclusive and supportive environment that empowers students to thrive. Sandi's mentorship has had a profound impact, guiding students through challenges while fostering personal and professional growth. Colleagues and students alike admire Sandi's ability to balance advocacy with accountability, ensuring that student needs are met with both empathy and action. Her unwavering commitment to excellence continues to shape a stronger, more engaged MSPH student community.

Sandi Bernal Garcia, MA, MBA
Associate Dean for Student Affairs and Dean of Students
Office of Education
Mailman School of Public Health





Meghan L. Bucher, PhD

Associate Research Scientist

Department of Environmental Health Sciences

Mailman School of Public Health

I am nominating Dr. Meghan L. Bucher as an outstanding research mentor in the Miller Lab for her exceptional dedication to mentorship, education, and leadership. Meghan consistently fosters a supportive and collaborative research environment, providing thoughtful guidance to trainees (undergraduate students, graduate students, and postdoctoral researchers) while encouraging scientific curiosity and independence. She excels in translating complex concepts of pharmacology/toxicology and Parkinson's disease biology into accessible learning experiences, ensuring that both new and experienced lab members grow in their technical skills and critical thinking. Her willingness to offer constructive feedback, share expertise, and advocate for the professional development of others is truly inspiring which no doubt makes her an invaluable mentor and role model in the lab.

I am thrilled to nominate Jennifer Cameron (JC), Senior Director of Faculty and HR, for recognition during Women's History Month. Her leadership is a masterclass in creating a supportive and collaborative environment where everyone feels valued and empowered. JC's open-door policy is legendary, and it's not just a figure of speech. Step into her office, and you're greeted with a genuine smile and a spark of warmth in her eyes, instantly putting you at ease. She has a remarkable ability to transform even the most daunting HR challenges into manageable tasks, often with a perfectly timed, witty remark that lightens the mood and fosters a sense of camaraderie. JC's leadership is a testament to the power of human connection in driving institutional success. JC is a shining example of "Moving Forward Together!" and truly deserves this recognition.

Jennifer Cameron

Senior Director, Faculty/HR
Office of Faculty and Human Resources
Mailman School of Public Health



I am truly delighted to nominate Michelle Quintana, Associate Director of Faculty/HR, for recognition. Michelle possesses a deep understanding of HR policies, procedures, and best practices, and she leverages this knowledge to empower every member of our team. When I first joined the team, Michelle's guidance went beyond simply answering questions; she proactively shared resources and insights that helped me quickly integrate and contribute effectively. This level of personalized support is a testament to her genuine commitment to the professional development of her colleagues. Michelle's helpfulness extends far beyond onboarding. She is a go-to resource for the entire team, consistently providing clear, accurate, and timely information, whether it's navigating a complex benefits or leave question or seeking guidance on employee relations. Michelle's willingness to share her expertise, coupled with her unwavering commitment to helping others, has had a significant positive impact on my work and the work of our entire team. She is not just an Associate Director; she is a mentor, a resource, and a trusted advisor. Her dedication to empowering others makes her an invaluable asset, and she truly deserves this recognition.



Michelle Quintana Conde

Associate Director, Faculty & HR Office of Faculty and Human Resources Mailman School of Public Health







Linda is an incredible and inspirational leader. She protects, educates, guides, supports and inspires everyone on her team in a way I have never seen before. She has a way of gently, but diligently and purposefully, enacting change and progress. It has been a pleasure to work with her and I cannot begin to express how truly wonderful it is to be under her guidance.



Linda Lupiani

Senior Associate Dean, Faculty & HR Office of Faculty and Human Resources Mailman School of Public Health







Linda's advocacy for women's leadership within the Mailman School is not just consistent, it's transformative. She actively champions women's voices in key decision-making spaces, and her dedication to equity has directly inspired numerous colleagues, including myself, to pursue leadership roles we might not have considered otherwise. Her proactive support has been instrumental in the career advancement of many within the Mailman community. Linda's commitment to knowledge sharing and empowerment has fostered a supportive and growth-oriented environment within our school community. She goes above and beyond to provide resources, directly contributing to the career development of countless individuals. Linda's ability to translate her experiences into actionable advice would make her an incredibly powerful voice during Women's History Month, inspiring others to join her in building a more equitable and collaborative future.



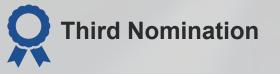
Linda Lupiani

Senior Associate Dean, Faculty & HR

Office of Faculty and Human Resources

Mailman School of Public Health







Linda is everything you want in a supervisor. She is open and honest, even when things are chaotic and uncertain. She advocates fiercely for her staff and as a result, everyone who works for her feels supported and heard. She is generous with her knowledge and is also open to listening to the ideas of others. She is strategic and thoughtful in her actions, and as a result, can make a confusing and complicated place like Columbia feel manageable!

Linda Lupiani

Senior Associate Dean, Faculty & HR Office of Faculty and Human Resources **Mailman School of Public Health**





Carolina Mellado has been an incredible source of support, always offering a listening ear and thoughtful guidance. Her encouragement has been instrumental in motivating me to further my education. Though she is no longer with my department, I have no doubt that she will continue to inspire and support others wherever she goes. Her dedication to mentorship and leadership truly sets her apart.

Carolina Mellado

Senior Human Resource Manager **ICAP**

Mailman School of Public Health









Dina serves as the Director of Faculty Advancement and Doctoral Affairs, she is an exceptional leader, demonstrating a steadfast commitment to faculty growth and academic excellence. Dina exhibits a deep dedication to mentorship; she cultivates an environment where faculty feel supported and empowered to reach their full potential. Dina's passion not only enhances faculty advancement but also inspires a culture of continuous learning and professional growth. Dina is an outstanding asset to the School!

Dina C. Pruitt

Director of Faculty Advancement and Doctoral Relations

Office of Faculty and Human Resources

Mailman School of Public Health









When I think of Dina, I think of innovation. She never sees a problem she can't solve. She is thoughtful and strategic in her approach to issues, and the result is ALWAYS a streamlined, well executed solution. On top of that, she is a pleasure to work with and is easy to collaborate with. MSPH is very lucky to have someone with her drive, know-how and energy.

Dina C. Pruitt Director, Faculty Advancement and Doctoral Relations Office of Faculty and Human Resources **Mailman School of Public Health**





It is great pleasure to nominate Dina Pruitt, Director of Faculty Advancement and Doctoral Relations to be recognized during Women's History Month. Dina's critical, meticulous, and detail-oriented work in the Tenure and Promotion process for Mailman faculty exemplify leadership and excellence. She actively shares new, strategic ideas and constantly strives for innovation. Additionally, Dina is an efficient communicator and serves as an impactful mentor. It is truly a pleasure to work with an enthusiastic, creative, and goal-oriented individual. Therefore, I believe Dina will be an outstanding

candidate to highlight during Women's History Month.

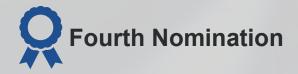
Dina C. Pruitt

Director, Faculty Advancement and Doctoral Relations

Office of Faculty and Human Resources

Mailman School of Public Health









Dina is one of the most driven and generous people I've had the chance to work with. She doesn't just share knowledge—she makes you think differently and pushes you to see your own potential. She lifts people up, not just as colleagues, but as individuals, always willing to guide and support. Even in the short time I've worked with her, she's had a lasting impact on me, both professionally and personally. She's the kind of person who makes everything better, and I can't think of anyone more deserving of this recognition.

Dina C. Pruitt Director, Faculty Advancement and Doctoral Relations Office of Faculty and Human Resources **Mailman School of Public Health**





Bernice is a powerhouse. She is a leader in all she does for the department. In her role as administrator and mentor of dozens of people in administration, faculty, and trainees, she guides us all with kindness, sharing her years of knowledge with anyone who has the privilege of working with her. I have never met anyone like her. She inspires me to continue challenging myself as a professional while maintaining an understanding of work-life balance. Bernice deserves to be recognized as an outstanding individual among her peers for her professionalism and exceptional qualities as a person.

Bernice Ramos-Perez

Department Administrator

Department of Environmental Health Sciences

Mailman School of Public Health



Annika is quiet and capable person, who manages to get people hired, paid, and counseled on a daily basis. She is calm and pleasant and sets an example for how to manage the stress and frustrations that come along with managing the many aspects of HR that we encounter. She manages others well and is a team player, always there to lend a hand or encourage someone. She is a great leader, mentor and example to others in our department.



Annika Recinos

Associate Director of Human Resources & Faculty Affairs **Heilbrunn Department of Population & Family Health Mailman School of Public Health**





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Magalita Rene is the Director of HR for ICAP at MSPH, she is an outstanding leader who fosters a culture of excellence and inclusivity across ICAP's global operations. Through her strategic vision and a deep commitment to mentorship, she empowers employees at all levels, ensuring professional growth and development. Magalita's unique ability to navigate complex HR challenges with clarity and compassion has strengthened ICAP's workforce and organizational effectiveness. With a keen focus on collaboration, she cultivates strong relationships across diverse teams, enhancing engagement and retention worldwide. Magalita's leadership has been instrumental in shaping a supportive, high-performing work environment that drives ICAP's mission forward.

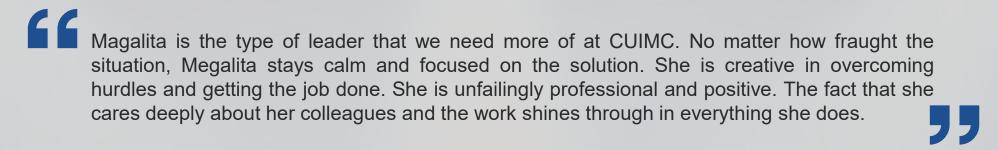
Magalita Rene

Director, Human Resources ICAP

Mailman School of Public Health







Magalita Rene

Director, Human Resources
ICAP
Mailman School of Public Health





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I nominate Prima Romulus Ortega for her outstanding work as Executive Director of Business Transformation. She excels at streamlining projects and possesses a valuable big-picture perspective, ensuring that all nuances are carefully considered during implementation. This thoughtful approach has been instrumental in the success of several key initiatives. Prima's ability to see both the forest and the trees is truly commendable!! Her contributions and leadership have led to greater efficiency and improved collaboration across teams at MSPH.



Prima Romulus, MBA

Executive Director, Business Transformation

Office of the Dean

Mailman School of Public Health





Cynthia Rubiera

Associate Director, Faculty/HR

Department of Biostatistics

Mailman School of Public Health

Cynthia Rubiera stands out for her unwavering belief in others potential and her dedication to their success. She exemplifies empathy, resilience, and a genuine commitment to uplifting those around her. When I hesitated to apply for a leadership role, she saw strengths in me that I hadn't recognized, offering encouragement, resume guidance, and interview preparation. When I got the position, she was the first to celebrate my success. Her support is never generic but thoughtfully tailored to each person's unique aspirations. As a mentor, strategist, cheerleader, and friend, she fosters a culture of collective growth and empowerment. Cynthia's leadership transcends her official titleshe invests in people, ensuring we see the best in ourselves and each other.

I highly recommend Agnes Skiba for the Women's Spotlight in recognition of her exceptional dedication and leadership in internal controls and compliance at MSPH. Her unwavering commitment to upholding transparency, integrity, and accountability has significantly strengthened our School's operational and financial oversight. She has played a pivotal role in streamlining compliance processes, mitigating risks, and fostering a culture of ethical responsibility across departments. Beyond her technical expertise, Agnes a mentor and advocate for women in leadership, consistently empowering colleagues through guidance and support. Agnes' outstanding contributions make her a truly deserving candidate for this recognition.

Agnes Skiba

Associate Dean for Internal Controls & Compliance Office of the Vice Dean for Finance & Administration Mailman School of Public Health







Sara is an exceptional and knowledgeable leader. She treats students, faculty, and staff with respect and is always eager to listen and assist others without judgment. I admire her sense of humor, diplomacy, and the compassion she shows to everyone. We are fortunate to have Sara at CUIMC!

Sara C. Sternglass, MS, SHRM-CP Department Administrator **Heilbrunn Department of Population & Family Health Mailman School of Public Heath**





Elizabeth serves as the Associate Dean for Information Technology and CIO at MSPH, she is an outstanding leader who has consistently driven innovation and excellence in IT strategy and operations. Her visionary leadership has transformed technological capabilities, ensuring seamless support for the School's evolving needs. Beyond technical expertise, she is a dedicated mentor, fostering a culture of collaboration and professional growth within her team. Elizabeth's ability to inspire and develop future IT leaders has strengthened the department and enhanced School success. Through Elizabeth's strategic insight and commitment to mentorship, she has made a lasting impact on both the School and our employees!

Associate Dean of IT and Chief Technology Officer
Information Technology
Mailman School of Public Health





Vivian Yeung, MSHRM

Faculty & HR Analyst

Office of Faculty and Human Resources

Mailman School of Public Health

I am nominating Vivian Yeung, Faculty & HR Analyst, for recognition during Women's History Month. While her role might seem behind-the-scenes, Vivian plays a crucial role in enabling the success of administrators, faculty and staff, truly embodying the spirit of Moving Forward Together! Vivian's exceptional organizational skills are the bedrock of many of our school's initiatives. Her meticulous attention to detail and proactive approach have significantly improved efficiency and transparency within our school. By creating clear and organized systems, she empowers others to navigate complex processes with confidence. I believe she would be an excellent candidate to be spotlighted during Women's History Month, as her work is fundamental to the success of many at Mailman.





Maribel Pachay
Purchasing Manager
Finance & Administration
School of Nursing

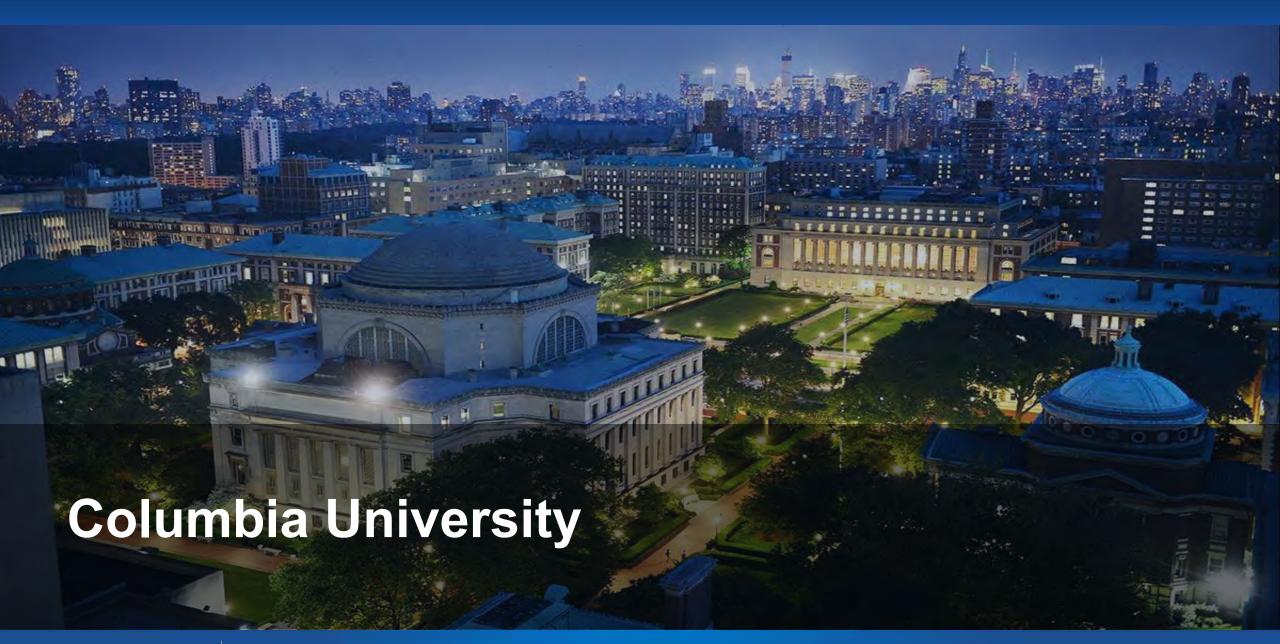
Maribel Pachay has demonstrated exceptional leadership and dedication as the Purchasing Manager, consistently ensuring the school operates efficiently. Her innovative approach to procurement has resulted in significant cost savings and streamlined processes, benefiting the entire company. She has fostered strong relationships with departments in CUMC, improving collaboration and securing the best deals for the organization. Maribel's commitment to excellence and her ability to motivate her team have set her apart as an invaluable asset. Her contributions have significantly impacted our success, making her a deserving for this award.







Since my time at Columbia Nursing, Wen Na has always been a reliable source of support whenever I had questions about my role or the office. She is a dedicated advocate for our students and excels in advising them. Through her guidance, I have learned how to improve myself and confidently advocate for my needs both in my role and beyond.





Daniela D'Armetta
Associate Director of Human Resources
Environmental Health & Safety (EH&S)
Columbia University

Daniela D. has successfully led the Working Parent ERG for over 4 years. In this role she has helped education her colleagues, peers, and the medical center executing educational and social events and training opportunities. Daniela has always made herself available to jump in even when she has a lot on her plate. He passion and drive as a leader is inspiring. She's creative and always finds fun and innovative ways to engage employees. She's patient, kind and very supportive. Daniela has been an absolute pleasure to work with and always goes above and beyond. She deserves to be recognized and spotlighted.

